



Press release, 05 September 2019

## Edenred Poland distinguished by a **Wellbeing Institute Certificate!**

This distinction is awarded to companies that have a product, service, or technology that significantly improves employee wellbeing. Its originator is the Wellbeing Institute - an organisation that promotes activities aimed at improving work quality and comfort, that is, employee welfare.

*..."The satisfaction and pleasant everyday lives of employees constitute the primary challenge for our company – said Sylwia Bilka, General Manager at Edenred..."* With their needs in mind as well as on the basis of the dynamics of the labour market and the needs of modern organisations, we provide out of the box solutions that increase employee motivation and build friendly environments in companies.

In this area – the **Edenred lunch Card** successfully completed the entire certification process of the Wellbeing Institute – satisfying the most important evaluation criterion, that is **“a positive effect on increasing the level of employee wellbeing”**.



Surveys<sup>1</sup> confirm that the lunch Card is the favourite non-wage benefit among employees. Prepaid lunch (food) cards can be recharged by the employer on a regular basis or as needed by the company – generating additional savings in Social Insurance premiums, up to PLN 462 per year per employee, provided that the above benefit does not exceed PLN 190 per month per employee.<sup>2</sup>

<sup>1</sup> 75% of those surveyed in the Edenred IPSOS – Employee Barometer survey

<sup>2</sup> §2.1.11 of the Ordinance of the Minister of Labour and Social Policy of 18 December 1998)



It also allows for additional savings in the household budgets of employees, who receive additional money to spend on lunch from their employers, and also saves money on Social Insurance Company premiums.

Food (lunch) cards are accepted in food serving locations throughout Poland, ex. bars, cafeterias, restaurants, "Sandwich Guys", vending machines, etc. as well as online, and also allow for quick and secure contactless payments by telephone thanks to the Google Pay™ and Apple Pay apps.

**With the Lunch card, employers are able to promote healthy eating habits in their companies** – they can care for their employees, motivate them to eat regularly, which constitutes the basis of their health and performance at work.

A consequence of Edenred's distinction – in the area of supporting wellbeing in organisations, is also the signing of the **Declaration of a Good Employer**. ...*"This is a great step forward – a deliberate declaration by our company in which we confirm that the care for the welfare of our employees arises out of a deliberate Employer Branding strategy. At the centre of attention is a person – our employee and his or her needs, and this approach has always distinguished our company... not just in the structure within the company, but also in communication with our clients and suppliers..."* – said Sylwia Bilaska.

### **What is wellbeing at Edenred?**

Its joint lunch Fridays that contribute to a positive environment in our company. Its Lunch cards for employees, recharged each month. It's the strengthening of employee immunity by providing them with a fresh dose of fruits and juices, as well as sports when together, we become involved in global charitable initiatives and collect funds for the treatment of sick children for each actively spent km.

**COMPANY IS MADE OF PEOPLE** – and they are the key to the successful development of our company.

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**Edenred**, the global leader in payment solutions for the working world, connects 830,000 corporate clients, 47 million employee users and 1.7 million partner merchants across 46 countries. Thanks to its global technology platform, the Group managed 2.5 billion transactions in 2018, primarily carried out via mobile applications, online platforms and cards, and representing more than €28 billion in business volume.

Edenred's 8,500 staff are driven by a commitment to improving employees' quality of life, increasing companies' efficiency and boosting merchants' revenues. They achieve this through three business lines:

- Employee Benefits (food, meals, well-being, leisure, culture and human services)
- Fleet & Mobility Solutions (fuel, tolls, maintenance and business travel)
- Complementary Solutions, including Corporate Payment Services (virtual payment cards, identified wire transfers and supplier payments), Incentive & Rewards (gift cards and platforms, and incentive programs), and Public Social Programs.

Edenred is listed on the Euronext Paris stock exchange and included in the following indices: CAC Next 20, FTSE4Good, DJSI Europe and MSCI Europe.



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